



Mentoring & coaching for LGBTQIA* people with a history of migration/refugee experience

Who are we?



» Natalie Svanidze
» Nele Menze

» Christine Robben
» Alexei Medvedev

What do we do?

MENTORING

- » Queer people with refugee/migration experience (aged 18 – 40), Hamburg metropolitan region [mentees]
- » receive individual support/guidance from qualified, volunteer mentors
- » e. g., on topics such as: self-discovery/identity, career development, dealing with experiences of discrimination
- » methodological focus: passing on experiential knowledge/personal exchange

COACHING

- » Queer people with refugee/migration experience (aged 18 – 40), Hamburg metropolitan region [coachees]
- » receive individual support/guidance from qualified volunteer coaches
- » thematic focus: issues relating to career planning
- » methodological focus: transfer of specific skills

COMPANIES

- » Public & private companies/ organizations in the Hamburg metropolitan region
- » Raising awareness of the needs of queer (post-) migrant people as employees
- » Diversity-sensitive and discrimination-critical reflection on own structures
- » Development of measures for a diversity-open working environment
- » Raising awareness of intersectional social inequalities

FURTHER INFORMATION:



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www.settle-in.de

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